

VIS Environmental, Safety and Health Policy

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VIS RESTRICTED

Vanguard International Semiconductor Corporation (VIS) specializes in IC design, R&D, manufacturing and sales, and focuses on establishing good interactive relations with stakeholders, including employees, shareholders, customers, subsidiaries, suppliers, outsourcers, and local residents. ESH is one of the focus when we conduct due diligence before mergers and acquisitions. Adhering to core values of “Integrity and Pragmatic, Commitment, Innovation and Partnership”, VIS strives to achieve goals of “zero safety incident” and “sustainable environmental development”. VIS’ strategies include compliance with legal requirements, employees’ participation in promoting safety and health, monitoring trends of climate change, source management and control of ESH risks, cultivation of ESH culture, enhanced utilization of resources and prevention of pollution, building of green supply chain and logistics, and fulfillment of corporate civic and social responsibilities.

VIS is committed to continue performing and improving the following tasks:

1. Comply with international conventions and regulations to establish a safe and healthy working environment.
2. Achieve source control by risk assessment to implement loss prevention and countermeasures.
3. Improve process and pollution prevention technology to achieve waste reduction and environmental pollution prevention.
4. Carry out recycling and reuse of energy and resources to continuously improve energy efficiency and resources conservation.
5. Conduct consultation, communication and educational training to strengthen awareness of responsibility of safety, health and environmental protection.
6. Promote green supply chain management to improve efficiency of ESH management.
7. Provide a safe and healthy working environment to prevent occupational injuries and to promote physical and mental health.
8. Continually pay attention to internal and external ESH issues to fulfill corporate social responsibility.

Chairman & President :



Date :



Specialty IC Foundry of Choice

Vanguard International
Semiconductor Corporation

